



NEW FORM I-9 REQUIRED MAY 7, 2013

Beginning Tuesday, May 7, 2013, employers may only use the [new Form I-9](#) (Rev. 03/08/13, expires 03/31/2016), implemented by regulation published in the Federal Register on March 8, 2013. Beginning Tuesday, employers may no longer use earlier versions of the Form I-9 to fulfill the Form I-9 Employment Eligibility Verification obligations.

U.S. Citizenship & Immigration Services (CIS) has made the new Form I-9 available on the CIS website. A Spanish-language version of the new Form I-9 is also available on the CIS website, but it can be used to meet Form I-9 requirements in Puerto Rico. The new Form I-9 was implemented largely as it was originally proposed last year, with a few changes made to improve clarity. For a discussion of changes, please review FosterQuan's [March 2012 Immigration Update](#)® announcing the proposed changes. Employers should also review the latest version of the [M-274 Handbook for Employers](#), which has been revised as needed based on the changes in the Form I-9.

As always, FosterQuan will continue to monitor and provide updates regarding an employer's Form I-9 Employment Eligibility Verification obligations and will make future updates available via Immigration Updates® and our firm's [website](#). For more information on Form I-9 compliance, E-Verify, and Form I-9 audits to identify and mitigate existing liability, please contact your FosterQuan immigration attorney.