



NEW DOL REGISTRY ALLOWS PUBLIC ACCESS TO LCA AND PERM CERTIFICATIONS

On July 1, 2013, the U.S. Department of Labor (DOL) implemented the [Labor Certification Registry](#) (LCR), an online database that makes available to the general public complete but “appropriately redacted” copies of certified Labor Condition Applications (LCA) filed in connection with H-1B, H-1B1, and E-3 petitions, as well as certified PERM and H-2A/H-2B Labor Certifications. The records for the certified LCAs and PERMs publicly display information including the company name, company contact information, job title, occupation classification, worksite location, offered wage or wage range, prevailing wage, and prevailing wage source used as entered on the ETA Forms 9035 and 9089. The records have been redacted to not include an employee’s personally identifiable information or the company’s FEIN.

This information was previously available to the general public via the DOL’s Freedom of Information Act (FOIA) process, but is now more easily accessible via the web portal. Employers should take these considerations into account when preparing these DOL applications.

As always FosterQuan will continue to monitor immigration regulations and procedures and will provide additional information in future Immigration Updates®, and on our firm’s website at www.fosterquan.com.