

THE KRISPY KREME DOUGHNUT CORPORATION IS FINED FOR VIOLATIONS OF IMMIGRATION LAW

On July 7, 2009, U.S. Immigration & Customs Enforcement (ICE) issued a Press Release announcing a fine settlement with the Krispy Kreme Doughnut Corporation. The company was fined \$40,000 for immigration violations stemming from an ICE audit and investigation of just one Krispy Kreme location. According to ICE officials, the investigation revealed that a single Cincinnati Krispy Kreme location had employed dozens of unauthorized workers. While the amount of the fine was comparatively low, it is significant for a single location.

This recent Press Release is but one sign amidst the recent flurry of well-publicized enforcement activity under the Obama Administration, and reminds employers that the Administration's abandonment of the Social Security No-Match "Safe Harbor" Rule is not an abandonment of enforcement.

For more information on conducting an independent audit or mitigating potential liability, please contact your Foster Quan immigration attorney. As always, Foster Quan will continue to monitor breaking news in the area of worksite enforcement and will make new information available via future Immigration Updates[©], Foster Quan's Twitter account, www.twitter.com/I9Solver, and on the [Foster Quan website](#).