



Wednesday, June 13, 2007

## **REMINDER: PETITIONS SEEKING SUBSTITUTION OF LABOR CERTIFICATION BENEFICIARIES MUST BE RECEIVED BY U.S. CITIZENSHIP & IMMIGRATION SERVICES BEFORE JULY 16, 2007**

As reported in previous Tindall & Foster Email Bulletins, the U.S. Department of Labor (DOL) has implemented a rule that eliminates the substitution of beneficiaries into labor certifications originally filed for another employee. Petitions seeking substitution of beneficiaries must be received by U.S. Citizenship & Immigration Services (CIS) before July 16, 2007.

For more information regarding the possible substitution of beneficiaries into certified Applications for Permanent Employment Certification, whether filed under the Regular Track or Traditional process, the Reduction-in-Recruitment process, or the existing PERM process for labor certification, please contact your Tindall & Foster, P.C. immigration attorney. Your Tindall & Foster attorney will be able to assist you in evaluating a candidate's credentials and determining an appropriate strategy for substitution of qualifying beneficiaries before the July 15, 2007 deadline.