

## SEMINAR INVITATION

### BREAKING NEWS: ENFORCEMENT, ENFORCEMENT, ENFORCEMENT - IMMIGRATION CHANGES COMING YOUR WAY

You are cordially invited to attend Foster Quan's complimentary semiannual Immigration Update<sup>®</sup> Seminar.

The Obama administration is changing U.S. immigration policies and practices on a range of fronts, not waiting for efforts by Congress to tackle a broader overhaul of the system. As a result, there have been increases in both unannounced worksite visits and audits of companies in every industry and region in the country. Foster Quan's Fall Immigration Update<sup>®</sup> Seminar will focus on making sure that companies and educational institutions have the tools and resources necessary to meet their immigration compliance obligations.

#### Seminar Highlights

Legislative Updates: Obama - Napolitano's Agenda

E-Verify, Data Mining and Worksite Enforcement

H-1B LCA and Public Disclosure Requirements: Preparing for Future Audits

Labor Certification Updates: Tackling Recruitment and Audits in a Down Economy

Visa Retrogression: "Will I Ever Get My Greencard?"

#### RIO GRANDE VALLEY

Wednesday, November 18, 2009  
[Renaissance Casa de Palmas Hotel](#)  
101 North Main Street  
McAllen, Texas 78501

8:15 am - Noon, Presentation  
7:30 am, Registration and Continental Breakfast

Complimentary Self-Parking

#### WHO SHOULD ATTEND?

**Human Resource Professionals,  
CEOs, COOs, School District  
Superintendents, Business Owners,  
In-House Counsel, Executive  
Directors, and  
any persons responsible  
for hiring or I-9 compliance.**

[Click Here to Register](#)

Seminar registration, continental breakfast, self-parking, as well as all conference materials are complimentary. For more information, please contact Steve Stasny at [sstasny@fosterquan.com](mailto:sstasny@fosterquan.com) or 713.335.3961.

Do not miss this opportunity to attend this informative seminar and obtain valuable tips for managing this dynamic area of HR practice while earning credit towards your Human Resource Continuing Education. While attendance at either seminar is free, registration is required. Foster Quan has applied for 3.5 hours of Human Resource Continuing Education credit for this HR-related continuing education seminar. For more information of PHR, SPHR and GPHR re-certification, please visit the [HRCI website](#).



**FOSTERQUAN, LLP**

THE COMPREHENSIVE IMMIGRATION LAW FIRM

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